

**LEBANON SPECIAL SCHOOL DISTRICT
LICENSED INSTRUCTIONAL PERSONNEL
2009-2010 SALARY SCHEDULE**

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DESCRIPTION OF TRAINING																					
DOCTORATE																					
state mandated minimum	39,165	39,725	39,725	40,390	41,235	42,085	43,240	44,160	45,500	46,485	46,660	47,655	47,855	48,885	49,060	50,115	50,115	51,020	51,020	51,955	51,955
State + local w/raise	41,352	42,409	42,757	42,846	43,875	45,105	45,782	46,216	47,861	48,450	49,383	49,960	50,449	50,914	51,352	51,505	53,820	54,789	55,158	55,638	58,151
insurance supplement	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939
total salary	43,291	44,348	44,696	44,785	45,814	47,044	47,721	48,155	49,800	50,389	51,322	51,899	52,388	52,853	53,291	53,444	55,759	56,728	57,097	57,577	60,090
EDUCATION SPECIALIST																					
state mandated minimum	36,035	36,590	36,590	37,185	37,940	38,735	39,795	40,650	41,860	42,770	42,945	43,865	44,050	44,990	45,175	46,150	46,150	46,965	46,965	47,795	47,795
state + local w/raise	39,004	40,359	40,703	40,789	41,753	42,983	43,648	44,113	44,823	45,259	45,709	47,789	48,277	48,714	49,191	49,842	51,585	51,999	52,295	52,756	54,732
insurance supplement	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939
total salary	40,943	42,298	42,642	42,728	43,692	44,922	45,587	46,052	46,762	47,198	47,648	49,728	50,216	50,653	51,130	51,781	53,524	53,938	54,234	54,695	56,671
MASTER'S + 30 SEMESTER HOURS																					
state mandated minimum	34,615	35,180	35,180	35,735	36,445	37,235	38,235	39,040	40,185	41,050	41,240	42,130	42,290	43,210	43,385	44,305	44,305	45,080	45,080	45,870	45,870
state + local w/raise	38,317	39,693	40,034	40,116	41,060	42,092	43,058	43,504	44,192	44,636	45,096	47,068	47,691	48,270	48,738	49,275	50,995	51,349	51,495	51,947	54,061
insurance supplement	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939
total salary	40,256	41,632	41,973	42,055	42,999	44,031	44,997	45,443	46,131	46,575	47,035	49,007	49,630	50,209	50,677	51,214	52,934	53,288	53,434	53,886	56,000
MASTER																					
state mandated minimum	32,490	33,060	33,060	33,585	34,270	35,015	35,960	36,740	37,835	38,645	38,825	39,665	39,835	40,700	40,895	41,770	41,770	42,500	42,500	43,235	43,235
state + local w/raise	35,988	37,353	37,679	37,770	38,710	39,900	40,518	40,980	41,602	42,028	42,459	44,384	44,815	45,301	45,778	46,432	48,050	48,285	48,585	48,882	50,889
insurance supplement	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939
total salary	37,927	39,292	39,618	39,709	40,649	41,839	42,457	42,919	43,541	43,967	44,398	46,323	46,754	47,240	47,717	48,371	49,989	50,224	50,524	50,821	52,828
BACHELOR																					
state mandated minimum	29,215	29,760	29,760	30,220	30,805	31,445	32,275	32,955	33,915	34,630	34,780	35,530	35,695	36,440	36,610	37,390	37,390	38,015	38,015	38,655	38,655
state + local w/raise	33,572	34,890	35,191	35,264	36,122	37,066	37,627	38,037	38,597	38,984	39,378	41,203	41,621	42,016	42,441	43,060	44,519	44,639	44,932	45,232	47,649
insurance supplement	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939	1,939
total salary	35,511	36,829	37,130	37,203	38,061	39,005	39,566	39,976	40,536	40,923	41,317	43,142	43,560	43,955	44,380	44,999	46,458	46,578	46,871	47,171	49,588

2% raise on state and local 0 to 19 years.

4% raise 20 year exp and above.

Insurance Supplement will increase on January 1, 2009 as determined by the premium increase.