

## **ALTERNATIVE SCHOOL TEACHER**

### **JOB SUMMARY**

To provide an effective and appropriate educational program for assigned students with special needs and circumstances and work collaboratively with pupils, parents, support staff, administrators, agencies and community groups to enhance educational opportunities for students with social, communicative, behavioral and learning challenges. This position involves teaching in a very restrictive environment.

### **QUALIFICATIONS**

- All teachers shall be licensed in accordance with state law and the regulations of the Tennessee Department of Education. Such license shall be on file in the Director of School's Office prior to beginning employment
- It is the responsibility of the employee to secure a certificate and to maintain its validity. When a teacher's contract must be terminated because the teachers' certificate has lapsed or otherwise becomes invalid, the Director of School shall immediately suspend the teacher without pay pending disposition of the matter. The teacher shall be notified of the reason for the suspension and given an opportunity for a hearing before the Board
- Teachers in the core academic areas must be Highly Qualified
- All teachers shall demonstrate competency based on the current job assignment and performance standards as outlined in the appropriate state model for local evaluation
- Pass the required physical examination, drug screen, and background check
- Such alternatives to the above qualifications as the Principal or Director of Schools may find appropriate and acceptable

### **RESPONSIBILITIES/JOB DUTIES**

- Report to Principal
- Demonstrate an understanding, patient, respectful and receptive attitude toward high-risk students of varied age groups
- Establish and maintain cooperative and effective working relationships with children and adults contacted in the course of work
- Provide full, willing and helpful cooperation in carrying out all reasonable instructions or extra assignments which are given by the principal
- Establish and maintain good working relationships with educators, administrators and support staff, and staff from other agencies such as the Probation Department, Juvenile Hall, Social Services, the County Health Department, and community based organizations
- Maintain accurate records and files, and prepare documents and reports
- Be flexible and receptive to change
- Record accurately the number of students present and absent each day in the manner prescribed by the Board, Director of Schools, and Principal
- Follow the Tennessee curriculum standards and local course of study, to follow rules and regulations of the state and policies of the local Board, and to follow administrative procedures at the school and system level
- Keep parent(s) duly informed of the child's progress (through a variety of methods) and hold conference with parents and appropriate others as necessary
- Report to the Principal any reasonable suspicions related to a child's health or welfare as a result of abuse or neglect and to the appropriate state/community agency
- Participate in appropriate and required staff development sessions at the school and/or system level
- Follow the appropriate complaint/grievance process: report concern to the principal first, next to the Complaint Officer for the system, the Director of Schools, and finally to the Board
- Report all accidents/injuries on the required form to the principal in a timely manner
- Properly supervise children at all times
- Keep a current class record and submit it to the principal upon request and at the end of the year

## LEBANON SPECIAL SCHOOL DISTRICT

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- Keep a complete cumulate record on each child
- Maintain a clean, orderly, safe classroom
- Administer appropriate assessments, record scores on cumulate records, interpret test scores as needed, and analyze assessment data in an effort to improve instruction and student learning
- Dress neatly and appropriately, according to system staff dress code
- Plan, prepare, implement, assess instructional lessons that teach the standards and are appropriate for individual student needs
- Maintain proper classroom and school order that supports student learning
- Provide thirty days notice of resignation so that an appropriate replacement may be found
- Perform other duties as assigned by the Principal or Director of Schools