

**Board of Education Minutes
May 12, 2008**

The Lebanon Special School District Board of Education Meeting was called to order by Steve Jones, Board Chair, at 5:05 p.m., in the Director of School's Office, 701 Coles Ferry Pike. Board Members, Joel Thacker and Mark Tomlinson, and Director of Schools, Dr. Sharon Roberts, were also in attendance. Dr. Roberts led the pledge to the flag. A moment of silence was observed.

Dr. Roberts stated that there were no additions to the agenda. On a motion made by Joel Thacker and seconded Mark Tomlinson, the agenda was approved.

Recognition

Dr. Roberts recognized the Special Education Department and our entire instructional staff for receiving statewide recognition for our Inclusion Program. Rebecca Dixon was also recognized for receiving the Future Problem Solving Award at the state level. Margie Gifford was recognized for authoring an article, "The Effects of Focused Academic Vocabulary Instruction on Underperforming Math Students," in the journal for the Association for Supervision and Curriculum Development.

Consent Agenda

On a motion made by Joel Thacker and seconded by Mark Tomlinson, the minutes from the April 14, 2008, meeting and the personnel leaves, retirements, and resignations were approved.

New Business

Connie Gray requested board approval to modify the current SACC guidelines. The modifications requested were that any child entering the SACC program: 1) must be four years old and potty trained by July 31 and 2) no older than twelve years old by July 31 in order to receive services. On a motion made by Mark Tomlinson and seconded by Joel Thacker the modification was approved.

Dr. Roberts requested board approval to grant tenure to Michelle Glisson. On a motion made by Mark Tomlinson and seconded by Joel Thacker tenure was granted to Ms. Glisson.

Stan Blades requested board approval of the preliminary Federal Projects Budget for 2008-09. On a motion made by Joel Thacker and seconded by Mark Tomlinson, the preliminary budget allocations were approved.

Dr. Roberts provided board members with the first reading of a Differentiated Pay Policy and Plan for LSSD. Legislation enacted this year requires all school districts to have a differentiated pay plan in place by next school year. A representative team of teachers and administrators provided input into the development of this plan. It is based upon verified needs (i.e. waivers) within our district, complies with the legislation and Tennessee Board of Education guidelines, and is fundable through our budget at this point. This plan must be reconsidered each year, updated as needed based upon current data, and resubmitted to the Tennessee Department of Education for approval. The proposed plan allows for tuition reimbursement for teachers hired in hard to staff areas (Pre-Kindergarten and ELL). After much discussion regarding the differentiated pay plan, Mr. Jones and Mr. Thacker recommended we add a completion and commitment clause. There was also the recommendation to insert a statement regarding reimbursement to the system if the teacher fails to abide by his/her commitment to the system with the Director of Schools having the authority to consider each case on an individual basis. On a motion made by Mark Tomlinson and seconded by Joel Thacker, the first reading was approved with the changes noted.

During the reporting portion of the board meeting, Mr. Hutto received board approval to proceed with the following projects (see below for details):

- Bidding the purchase of three buses;
- Updating fire alarm systems within the schools;

- Bidding the replacement of glass windows in the hallways of Byars Dowdy Elementary;
- Bidding the purchase of gym bleachers for Sam Houston and bleachers for Walter J. Baird's football field;
- Bidding the purchase of school mats and summer maintenance supplies, and refinishing the gym floors; and
- Selling used books back to book companies.

Reports/Information

Dr. Roberts provided a Well Child Report to board members. She stated that early screenings were provided to students who are uninsured or not covered by TennCare. Forty percent of the 428 screenings had referrals out to the Health Department or doctor.

Jeanne Ray provided an update on our SACS Accreditation process. Our district had a readiness visit and was informed that we are ready to begin the accreditation process.

Mr. Hutto informed the board of summer projects that will take place within the next eight weeks. Some of those include:

- Permission to proceed with bidding the purchase of three buses (2-78 passenger buses, and 1-Special Education bus). On a motion made by Joel Thacker and seconded by Mark Tomlinson, permission to bid the buses was granted.
- Gave a report of the roof repairs at Coles Ferry Elementary (in process).
- Parking lot at Coles Ferry Elementary will be installed once school is out.
- Permission to perform updates on the fire alarms within our schools. On a motion made by Joel Thacker and seconded by Mark Tomlinson, permission was granted to update existing fire alarms.
- Permission to bid the replacement of glass windows in the hallways of Byars Dowdy Elementary. The State Fire Marshall suggested we remove the glass and replace with a structure that meets fire code. On a motion made by Joel Thacker and seconded by Mark Tomlinson, permission to bid the project was granted.
- Permission to bid the purchase of gym bleachers for the gym at Sam Houston Elementary and for the football field at Walter J. Baird. Mr. Hutto stated that the City of Lebanon might share in the cost for the bleachers at Walter J. Baird. On a motion made by Joel Thacker and seconded by Mark Tomlinson, permission to bid was granted.
- Permission to purchase furniture for all schools. Mr. Hutto stated we would utilize Wilson County Schools bids/contracts for purchasing furniture.
- Permission to bid the purchase of mats for all schools and summer maintenance supplies and to refinish gym floors (Byars Dowdy Elementary and Sam Houston Elementary). On a motion made by Mark Tomlinson and seconded by Joel Thacker, permission to bid the projects was granted.
- Permission to sell used books back to book companies. On a motion made by Joel Thacker and seconded by Mark Tomlinson, permission was granted.

Jeanne Ray informed the board that we are applying for a 21st Century Community Learning Center Grant. This grant focuses on providing after school activities in STEM subject areas and other types of enrichment classes for students at Castle Heights Upper Elementary and Walter J. Baird.

Other Business

Dr. Roberts recommended to the board that the next Board of Education meeting date be June 9, 2008, at 5:00 p.m. Being no further business, Joel Thacker made a motion to adjourn the meeting at approximately 6:15 p.m., and Mark Tomlinson seconded the motion and adjourned the meeting.